

San Juan Island Park and Recreation District

Job Description

Job Title: Adult Coed Soccer League Referee

Reports to: Sports & Fitness Rec Specialist

Status: Part Time

Pay Range: \$40/hour

Summary of Position:

This position will officiate scheduled evening games as scheduled by the League Supervisor, ensuring fair play and adherence to league rules. The ideal candidate has a strong understanding of soccer regulations, communicates clearly with players, and maintains control of the game in a respectful, professional manner. This role requires availability for scheduled matches, good physical fitness, and the ability to make quick, impartial decisions on the field.

Games will take place at Linde Park soccer fields on Tuesday and Thursday evenings. Games will be 70 minutes in duration. Shifts include 10 minutes before and after games for pre- and post-game activities and duties. Shifts will not exceed 90 minutes, up to 2 shifts per evening.

Essential Duties and Responsibilities:

- Officiate soccer matches on an adult rec-league level
- Enforce the rules and regulations of the game as established by league rules
- Ensure player safety by monitoring for dangerous or unsporting behavior
- Make quick, unbiased decisions on fouls, offsides, and other game situations
- Manage and control the behavior of players on the field
- Inspect the field, equipment, and player gear for compliance with safety standards
- Adjudicate on game incidents and disputes
- Handle pre-match preparations such as coin tosses and team checks
- Write match reports and submit them to Island Rec office

Preferred Qualifications:

- Minimum age 18 years old
- Must have or be willing to obtain adult referee certification and/or appropriate training in accordance with the Washington State Referee Association.
- Previous experience as a soccer player or coach
- Strong communication and conflict resolution skills, and ability to stay calm under pressure
- High level of integrity and impartiality and adherence to ethical standards
- In-depth knowledge of the rules and regulations of soccer
- Excellent observational and decision-making skills
- Good verbal and written communication skills
- Availability to work evenings

Working Conditions and Physical Requirements:

- Work occurs entirely outdoors on varied terrain and in changing weather conditions.
- Good cardio fitness, ability to run and keep up with pace of game for 90 minutes.
- Must be able to pass a criminal history background screening

To apply:

Please send your resume and completed employment application to active@islandrec.org. Applications can be found at <http://www.islandrec.org/employment/>