

ISLAND REC
SAN JUAN ISLAND PARK AND RECREATION DISTRICT

BOARD OF COMMISSIONERS' MEETING

January 8, 2026, 5pm

1. Call to order
 - Commissioner Ragsdale called the meeting to order at 5:02 pm on Thursday, January 8, 2026, in the Island Rec Office. Commissioners present: Moalli, Zehner, Eltinge and Cumming, Staff present: Director Jack, Admin Manager Mapstead (recording minutes)
2. Introduction of Visitors/Public Comment on Non-Agenda Items

This is a designated time for public input on any topic; individual speakers will be limited to five minutes each.
3. 5:01pm Consent Agenda (*Any commissioner may request removal of an item from the consent agenda for separate discussion and action*)
 - Approval of Minutes from December 4th meeting
 - 6351 & 6353 December Accounts Payable
 - 6351 & 6353 December payroll
 - Commissioner Cumming moved to accept the Consent Agenda. Commissioner Moalli seconded. The Consent Agenda was approved unanimously
4. 5:06pm Old Business:
 - Beaverton Marsh Trail (5 mins)-**Superintendent Roberson and Director Jack met with Doug McCuthen and Rachel Dietzman for a walk around Linde and discussion about any updates that may be necessary. There is a slope that needs to be more gradual and accessible parking needs to be corrected. They are looking at other options for the bridge that needs to go across the marshlands.**
 - Trails Committee Update - No Update (No Jan. Meeting)
 - Capital Projects (15 mins)
 - Feasibility Study update
 - SJICF Fund information -**Director Jack talked with SJICF director and will sign this week; Scott will arrange a meeting to discuss details.**
 - Commissioner subcommittee(s)
 - Salary sub-committee (15 mins)-**More discussion is needed; expect to present final recommendation at February meeting.**
 - Employee Handbook/Policies (15 mins)
 - Paid Leave Language Clarifier- postponed
 - Waiving Medical Coverage- **discussed “in lieu of” options for staff that might choose to waive Island Rec medical coverage.**
 - **Commissioner Zehner moved to approve the update to Employee handbook Policy 3.6 Medical Benefit Plan to include 3.6.1 “Waiver of District Medical Coverage and in-Lieu Payment.” Commissioner Eltinge seconded; approved unanimously.**
 - Linde/Coho pedestrian entrance (5mins) **The screens were taken down, and it looks more inviting. The Board appreciates Superintendent Roberson for communication with the neighbor.**
 - Blood Bourne Pathogens Policy – No Update
 - Family Park Fairgrounds Restroom Building (5 mins) -**New building is not open yet due to one more test needing completion.**
 - **The fairgrounds will purchase fence materials and Is Rec will build the fence that had been taken down during construction.**
 - FHFC Transition – No Update

- Hiring Update (5 mins)-We have hired Thea Pearl for the STAR Recreation Specialist position, and she will start on Monday. We have also hired Eleanor Rollins for the CER Director position, and counselor applications have begun arriving. Marina has confirmed that she will be back to run our sailing program.
 - Lenny will return on May 1 for Parks summer help.

6:11 pm - 5-minute BREAK

5. 6:16 pm New Business
 - 6-yr Comprehensive Plan draft RFP (10 mins)-Director Jack shared the draft RFP; discussion took place. Director Jack will finalize the document and prepare to send to contractors.
 - RCO 2026 Planning Grant Opportunity (5 mins)- Multiple grant opportunities will be available this year for funding for the PROS plan, as well as plans for an updated Skate Park and/or Family Park, as well as upgrades to playground equipment and fields.
 - Unique programming opportunity (5 mins)-a local massage therapist proposed providing sports recovery massages at affordable rates for Island Rec athletic program participants. She suggested 30 min chair massages on Saturdays late spring/summer. Commissioners discussed whether the opportunity furthered Island Rec's mission and various appropriate potential locations. Commissioner Eltinge asked if there was a possibility of a physical therapists teaching others how to treat their sore muscles.
 - Financial Report – November 2025 (5 mins)-Discussed
6. 6:41pm Director's Report (5 mins)-Discussed
 - Discussed future swim lessons at The Rec and how to offer financial support to ensure that lessons are affordable for all.
7. 6:46pm Commission Discussion Items
8. Adjournment at 7:54pm

Next Meeting: February 5, 2025